

AGENDA ITEM 13
Report of the Academic Staffing Committee**13.2 Report of the Academic Staffing Committee meeting held on 3 June 2009**

The Committee met on 3 June 2009 when there were present: The Chair (Professor B Bennett) presiding; Professors A McBratney, C Murphy and G Pearson; Associate Professor P McCallum; and Ms B Anderson and Mr C Streeter. Ms L Young was in attendance.

13.2.1 Proceedings of the Committee**(1) Interviews for Appointments**

The Committee discussed the importance of adhering to University policy that all shortlisted applicants had to be interviewed. The role of the Academic Board nominees on selection committees was also discussed. The Committee agreed more training for the Academic Board on this role was needed. New software enabling a more transparent and easily adhered to recruitment process was also discussed.

(2) Titles for Retired Staff

The Committee noted it had discussed this issue in a previous meeting. The lack of clarification around entitlements and different meanings attached to the title of emeritus professor was discussed. The Committee debated over whether it was appropriate for retired academics to drop the emeritus from their title when applying for research grants. This led to general discussion about the different nature of retirement for professors, with some initially being very active in research projects. The Chair said she would have a brief paper on the issue for the Academic Board prepared for the next meeting.

(3) Research Only Academic Staff: Position and Personal Titles

The Committee briefly discussed the issue of position and personal titles for research only academic staff. It was agreed that extensive investigation would best wait until recommendations emerged from the Provost Academic Staff Development and Career Progression project (Work Slate Human Resources), as discussion would work best in the context of the four working party reports.

(4) Other Reports

The Committee also noted:

- that the University should prepare a statement on the issue of racist violence, following wide media coverage of violence towards Indian students in Melbourne
- the excellence progress of the four working parties in the Provost Academic Staff Development and Career Progression project (Work Slate Human Resources).