

GENERAL STAFF AGREEMENT 2006 - 2008
RATES OF PAY - 35 HOUR WEEK

Grade/Step Effective	Annual Rate							
	11/11/2005	Mar-06 2.00%	Jun-06 2.00%	Sep-06 2.00%	Mar-07 2.00%	Sep-07 2.00%	Mar-08 2.00%	Sep-08 2.00%
HEO 1 Step 1	\$32,826	\$33,483	\$34,153	\$34,836	\$35,533	\$36,244	\$36,969	\$37,708
HEO 1 Step 2	\$33,511	\$34,181	\$34,865	\$35,562	\$36,273	\$36,998	\$37,738	\$38,493
HEO 1 Step 3	\$34,200	\$34,884	\$35,582	\$36,294	\$37,020	\$37,760	\$38,515	\$39,285
HEO 2 Step 1	\$35,228	\$35,933	\$36,652	\$37,385	\$38,133	\$38,896	\$39,674	\$40,467
HEO 2 Step 2	\$36,257	\$36,982	\$37,722	\$38,476	\$39,246	\$40,031	\$40,832	\$41,649
HEO 3 Step 1	\$36,943	\$37,682	\$38,436	\$39,205	\$39,989	\$40,789	\$41,605	\$42,437
HEO 3 Step 2	\$37,968	\$38,727	\$39,502	\$40,292	\$41,098	\$41,920	\$42,758	\$43,613
HEO 3 Step 3	\$38,998	\$39,778	\$40,574	\$41,385	\$42,213	\$43,057	\$43,918	\$44,796
HEO 3 Step 4	\$40,030	\$40,831	\$41,648	\$42,481	\$43,331	\$44,198	\$45,082	\$45,984
HEO 3 Step 5	\$41,058	\$41,879	\$42,717	\$43,571	\$44,442	\$45,331	\$46,238	\$47,163
HEO 4 Step 1	\$42,087	\$42,929	\$43,788	\$44,664	\$45,557	\$46,468	\$47,397	\$48,345
HEO 4 Step 2	\$43,117	\$43,979	\$44,859	\$45,756	\$46,671	\$47,604	\$48,556	\$49,527
HEO 4 Step 3	\$44,487	\$45,377	\$46,285	\$47,211	\$48,155	\$49,118	\$50,100	\$51,102
HEO 5 Step 1	\$45,516	\$46,426	\$47,355	\$48,302	\$49,268	\$50,253	\$51,258	\$52,283
HEO 5 Step 2	\$46,889	\$47,827	\$48,784	\$49,760	\$50,755	\$51,770	\$52,805	\$53,861
HEO 5 Step 3	\$48,258	\$49,223	\$50,207	\$51,211	\$52,235	\$53,280	\$54,346	\$55,433
HEO 5 Step 4	\$49,631	\$50,624	\$51,636	\$52,669	\$53,722	\$54,796	\$55,892	\$57,010
HEO 5 Step 5	\$51,002	\$52,022	\$53,062	\$54,123	\$55,205	\$56,309	\$57,435	\$58,584
HEO 6 Step 1	\$52,374	\$53,421	\$54,489	\$55,579	\$56,691	\$57,825	\$58,982	\$60,162
HEO 6 Step 2	\$53,745	\$54,820	\$55,916	\$57,034	\$58,175	\$59,339	\$60,526	\$61,737
HEO 6 Step 3	\$55,118	\$56,220	\$57,344	\$58,491	\$59,661	\$60,854	\$62,071	\$63,312
HEO 6 Step 4	\$56,489	\$57,619	\$58,771	\$59,946	\$61,145	\$62,368	\$63,615	\$64,887
HEO 7 Step 1	\$57,519	\$58,669	\$59,842	\$61,039	\$62,260	\$63,505	\$64,775	\$66,071
HEO 7 Step 2	\$59,232	\$60,417	\$61,625	\$62,858	\$64,115	\$65,397	\$66,705	\$68,039
HEO 7 Step 3	\$60,949	\$62,168	\$63,411	\$64,679	\$65,973	\$67,292	\$68,638	\$70,011
HEO 7 Step 4	\$62,662	\$63,915	\$65,193	\$66,497	\$67,827	\$69,184	\$70,568	\$71,979
HEO 8 Step 1	\$64,378	\$65,666	\$66,979	\$68,319	\$69,685	\$71,079	\$72,501	\$73,951
HEO 8 Step 2	\$66,433	\$67,762	\$69,117	\$70,499	\$71,909	\$73,347	\$74,814	\$76,310
HEO 8 Step 3	\$68,492	\$69,862	\$71,259	\$72,684	\$74,138	\$75,621	\$77,133	\$78,676
HEO 8 Step 4	\$70,550	\$71,961	\$73,400	\$74,868	\$76,365	\$77,892	\$79,450	\$81,039
HEO 8 Step 5	\$72,606	\$74,058	\$75,539	\$77,050	\$78,591	\$80,163	\$81,766	\$83,401
HEO 9 Step 1	\$74,660	\$76,153	\$77,676	\$79,230	\$80,815	\$82,431	\$84,080	\$85,762
HEO 9 Step 2	\$76,721	\$78,255	\$79,820	\$81,416	\$83,044	\$84,705	\$86,399	\$88,127
HEO 9 Step 3	\$78,779	\$80,355	\$81,962	\$83,601	\$85,273	\$86,978	\$88,718	\$90,492
HEO 10	\$79,808	\$81,404	\$83,032	\$84,693	\$86,387	\$88,115	\$89,877	\$91,675