

GENERAL STAFF AGREEMENT 2006 - 2008
RATES OF PAY - 40 HOUR WEEK

Grade/Step Effective	Annual Rate							
	11/11/2005	Mar-06 2.00%	Jun-06 2.00%	Sep-06 2.00%	Mar-07 2.00%	Sep-07 2.00%	Mar-08 2.00%	Sep-08 2.00%
HEO 1 Step 1	\$35,640	\$36,353	\$37,080	\$37,822	\$38,579	\$39,351	\$40,138	\$40,940
HEO 1 Step 2	\$36,383	\$37,111	\$37,853	\$38,610	\$39,382	\$40,169	\$40,973	\$41,792
HEO 1 Step 3	\$37,131	\$37,874	\$38,632	\$39,405	\$40,193	\$40,997	\$41,816	\$42,652
HEO 2 Step 1	\$38,248	\$39,013	\$39,794	\$40,589	\$41,402	\$42,230	\$43,075	\$43,936
HEO 2 Step 2	\$39,365	\$40,152	\$40,955	\$41,774	\$42,610	\$43,462	\$44,332	\$45,219
HEO 3 Step 1	\$40,110	\$40,912	\$41,731	\$42,565	\$43,417	\$44,285	\$45,171	\$46,074
HEO 3 Step 2	\$41,222	\$42,046	\$42,888	\$43,746	\$44,621	\$45,513	\$46,423	\$47,351
HEO 3 Step 3	\$42,341	\$43,188	\$44,052	\$44,932	\$45,831	\$46,748	\$47,682	\$48,636
HEO 3 Step 4	\$43,461	\$44,331	\$45,218	\$46,122	\$47,045	\$47,986	\$48,946	\$49,925
HEO 3 Step 5	\$44,577	\$45,469	\$46,378	\$47,306	\$48,251	\$49,217	\$50,201	\$51,206
HEO 4 Step 1	\$45,694	\$46,609	\$47,541	\$48,492	\$49,462	\$50,451	\$51,460	\$52,489
HEO 4 Step 2	\$46,813	\$47,749	\$48,704	\$49,678	\$50,671	\$51,684	\$52,718	\$53,772
HEO 4 Step 3	\$48,300	\$49,266	\$50,252	\$51,258	\$52,283	\$53,328	\$54,394	\$55,482
HEO 5 Step 1	\$49,417	\$50,405	\$51,414	\$52,442	\$53,491	\$54,560	\$55,652	\$56,764
HEO 5 Step 2	\$50,908	\$51,926	\$52,965	\$54,025	\$55,105	\$56,207	\$57,331	\$58,478
HEO 5 Step 3	\$52,394	\$53,442	\$54,510	\$55,601	\$56,712	\$57,847	\$59,004	\$60,184
HEO 5 Step 4	\$53,885	\$54,963	\$56,062	\$57,183	\$58,327	\$59,493	\$60,683	\$61,897
HEO 5 Step 5	\$55,374	\$56,481	\$57,610	\$58,762	\$59,937	\$61,135	\$62,358	\$63,605
HEO 6 Step 1	\$56,863	\$58,000	\$59,159	\$60,343	\$61,550	\$62,781	\$64,038	\$65,319
HEO 6 Step 2	\$58,352	\$59,519	\$60,709	\$61,923	\$63,161	\$64,425	\$65,714	\$67,029
HEO 6 Step 3	\$59,842	\$61,039	\$62,259	\$63,505	\$64,775	\$66,070	\$67,391	\$68,739
HEO 6 Step 4	\$61,331	\$62,558	\$63,809	\$65,084	\$66,386	\$67,714	\$69,068	\$70,449
HEO 7 Step 1	\$62,449	\$63,698	\$64,971	\$66,271	\$67,597	\$68,948	\$70,327	\$71,734
HEO 7 Step 2	\$64,309	\$65,596	\$66,907	\$68,246	\$69,611	\$71,002	\$72,423	\$73,871
HEO 7 Step 3	\$66,173	\$67,497	\$68,846	\$70,223	\$71,628	\$73,060	\$74,521	\$76,012
HEO 7 Step 4	\$68,033	\$69,393	\$70,781	\$72,197	\$73,641	\$75,114	\$76,617	\$78,149
HEO 8 Step 1	\$69,896	\$71,295	\$72,720	\$74,175	\$75,658	\$77,171	\$78,715	\$80,290
HEO 8 Step 2	\$72,127	\$73,570	\$75,041	\$76,542	\$78,073	\$79,634	\$81,227	\$82,851
HEO 8 Step 3	\$74,363	\$75,850	\$77,367	\$78,914	\$80,493	\$82,103	\$83,744	\$85,420
HEO 8 Step 4	\$76,597	\$78,129	\$79,691	\$81,285	\$82,911	\$84,568	\$86,260	\$87,985
HEO 8 Step 5	\$78,829	\$80,406	\$82,014	\$83,654	\$85,327	\$87,034	\$88,775	\$90,550
HEO 9 Step1	\$81,059	\$82,680	\$84,334	\$86,021	\$87,742	\$89,497	\$91,287	\$93,113
HEO 9 Step2	\$83,297	\$84,963	\$86,662	\$88,395	\$90,162	\$91,965	\$93,805	\$95,681
HEO 9 Step3	\$85,531	\$87,243	\$88,987	\$90,767	\$92,582	\$94,433	\$96,322	\$98,248
HEO 10	\$86,649	\$88,381	\$90,149	\$91,952	\$93,792	\$95,668	\$97,581	\$99,533