

## GENERAL STAFF AGREEMENT 2006 - 2008

### 23 APPRENTICES, CADETS, TRAINEES AND SUPPORTED WAGE ARRANGEMENTS

#### 23.1 Apprentices

Apprentices will be paid in accordance with the following percentages of the Salary prescribed for the first step of HEO Level 3:

- 1st year 45%
- 2nd year 60%
- 3rd year 75%
- 4th year 90%

#### 23.2 Cadets

The University may employ eligible persons as cadets on a fixed term basis. Cadets will receive the following percentage of the applicable rate specified in **Schedule 1**:

- 1st year 60%
- 2nd year 75%
- 3rd year 85%

#### 23.3 Trainees

The University may employ eligible persons on a fixed term basis to be trainees, (i.e. persons who undertake a structured program of paid work and training pursuant to a training agreement registered with the relevant State training authority) under the arrangements in place immediately before the commencement of this Agreement.

#### 23.4 Supported wage arrangements

- (a) Nothing in this Agreement will prevent the full operation of the Supported Wage System as documented in the Commonwealth Government's *Supported Wage System: Guidelines and Assessment Process* as varied from time to time.
- (b) Staff covered by the Supported Wage System will be paid the greater of \$62 per week or a percentage of the relevant base Salary for their class of work which corresponds to their assessed capacity (ranging from 10% to 90%).